

# FERNANDO SABIDO GARCÍA

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## EMPLOYMENT

- Adjunct Lecturer of Labour Law and Social Security in the Dept. of Law at CUNEF Universidad since 2024
- Legal and Labour Relations Director for leading companies in their respective sectors (LABORATORIOS INDAS, GRUPO RESTALIA, GRUPO ENSO), with a continuous professional career as a company lawyer for more than 33 years, covering all branches and areas of corporate and business law (labour, commercial, corporate, competition, insurance, industrial property, administrative, tax, etc.), in charge of teams of lawyers and HR professionals. Member of their respective Executive Committees and Management Committees.
- Secretary/Deputy Secretary of the Boards of Directors of the aforementioned companies since 2014
- Professor of the Mergers, Acquisitions and Corporate Transformation module of the Master's Degree in Law at the ADM-International Business School in Madrid (2014)

## EDUCATION

- Senior Executive Programme (SEP) at ESADE - BABSON COLLEGE, Madrid-Boston. (2005), Seminar on Competitive Strategy, University of Navarra IESE-Madrid (1995-1996) and Preparation for competitive examinations to join the State Legal Service (September 1988 - November 1990).
- Law Degree from the Universidad Autónoma de Madrid (1988).

## FIELDS OF INTEREST

Corporate and business law, with particular emphasis on labour, commercial and corporate law.

## **SELECTED PRESENTATIONS CONFERENCES**

Speaker at various courses and conferences: Senate Committee on Health Products, Pharmaceutical Taxation (Hefame), training sessions organised by the Chambers of Commerce of Madrid and Toledo, ONCE and Carlos III University on legal matters and social responsibility.

## **PROFESSIONAL ACTIVITIES**

- Legal Director of GRUPO ENSO (Energy Environment & Sustainability). Member of the Management Committee, July 2024-present.

- Legal Director of GRUPO RESTALIA, Deputy Secretary of the Board of Directors. Member of the Management Committee, October 2019 – October 2023.

- Director of the Legal-HR Department (2000-2019), Legal Director (from 1992 to 2000), Secretary of the Board of Directors (from 2014 to 2019), Member of the Executive Committee and the Management Committee (from 2000 to 2019), LABORATORIOS INDAS, SAU and its Group companies

- Secretary of the Board of Directors of DOMTAR PERSONAL CARE EUROPE, SLU, 2014-2019.

- Practising lawyer of the Madrid Bar Association since 1992. Collaborating member of the Royal Academy of Jurisprudence and Legislation. Member of the Advisory Board of the ASEPEYO Mutual Insurance Company in Castilla-La Mancha.