

# ANTONIO PEDRAJAS QUILES

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## EMPLOYMENT

Adjunct Lecturer, Dept. of Law, CUNEF Universidad

Chairman of the Board of Directors and Managing Partner of Abdón Pedrajas Littler ([www.abdonpedrajas.com](http://www.abdonpedrajas.com)), a highly regarded boutique labor and employment law firm, where he has developed his career as a labor lawyer since 2001. He previously worked as a lawyer in the labor and employment department of Deloitte Spain. He is Office Managing Shareholder and a member of the Littler Global Committee.

He regularly advises numerous national and multinational companies from a wide range of industries (banking, insurance, energy, retail, tourism, services, media, new technologies, etc.) on both contentious and non-contentious matters. He has extensive experience in the design and implementation of labor-related aspects of business or business unit transfers, collective redundancies, collective bargaining negotiations, collective procedures for substantial modifications of working conditions, opt-outs from collective agreements, and, among other matters, advising senior executives and professional athletes.

He has led hundreds of court proceedings at all judicial levels, including the National High Court and the Supreme Court.

## EDUCATION

Law Degree, San Pablo CEU University.

Master's Degree in Labor and Employment Legal Advisory, Garrigues Study Center.

## **PUBLICATIONS**

Contracting and Temporary Work Agencies: Liability. Tirant lo Blanch Publishing, Practical Labor Law Collection (2006).

Groups of Companies and Business Succession in Relation to Autonomous Productive Units Within the Group. La Ley Publishing, Labor Law Yearbook for Lawyers 2007.

New Technologies in the Fulfillment of Employers' Obligations: The Possibility for Companies to Comply with the Obligation to Document Salary Payments Through Their Intranet Without Physical Delivery of Payslips. La Ley Publishing, Labor Law Yearbook for Lawyers 2009.

On Whether the Negotiation and Conclusion of an Extra-Statutory Agreement May Constitute an Anti-Union Practice. La Ley Publishing, Labor Law Yearbook for Lawyers 2010.

Fundamental Rights of the Worker as an Individual and Private Autonomy. Tribute Book to Professor Abdón Pedrajas Moreno, Tirant lo Blanch Publishing (2012).

Employer Invitation to Resign as an Alternative to the Exercise of Disciplinary Labor Measures and Other Possible Legal Actions Against the Employee. La Ley Publishing, Labor Law Yearbook for Lawyers 2012.

Modification and Opting Out of Working Conditions. Tirant lo Blanch Publishing, Practical Labor Law Collection (2013).

Modification of Variable Remuneration Systems. Memento Expert: Variable Remuneration, Francis Lefebvre Publishing (2013).

On the Termination of Project or Service Contracts Due to Reduction or Partial Cancellation of the Assigned Commercial Contract. La Ley Publishing, Labor Law Yearbook for Lawyers 2015.

Weekly Rest, Public Holidays and Leave. Commentaries on the Workers' Statute, Tribute Book to Tomás Sala Franco, Tirant lo Blanch Publishing (2016)

## **PROFESSIONAL ACTIVITIES**

Best Lawyers International – Employment Law (2009–2023, continuously).

Member of the National Board of Directors of the Spanish National Association of Labor and Employment Lawyers (ASNALA).

Member of the Advisory Board of Best Lawyers International.  
Member of the Advisory Council of *Actualidad Laboral*.  
Member of the European Employment Lawyers Association.  
Member of the Spanish Association of Labor Law and Social Security (AEDTSS).  
CUNEF | Professor of Labor Law